



VIEWS & VISIONS

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Reinvesting in Infrastructure and Business for the Future

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J.F. Allen Company

Gregory S. Hadjis is the President of J.F. Allen Company and its subsidiary, Alcon Trucking. He joined the company in 2002 as Vice President of the Alcon Division and has served as President of J.F. Allen Company since 2006.

Hadjis began his career as a tank commander in the United States Army. He served overseas in Germany and commanded an M1A1 tank company during Operation Desert Storm. After leaving active duty service, he held engineering, sales, operations and general management positions with BOC Industrial Gases.

Hadjis holds a mechanical engineering degree from the United States Military Academy, and a master's in finance from the University of Chicago. He is the past Chair of the Associated Builders and Contractors West Virginia Chapter and is active in his community, serving as a board member for United Hospital Foundation and the Clarksburg Salvation Army.

The J.F. Allen Company was founded in Clarksburg, West Virginia in 1946. Since our inception, we have dedicated ourselves to providing quality construction services and aggregate products to the state of West Virginia. Connecting West Virginians through an efficient and well-maintained transportation network was the driving passion of our founder, James F. Allen. His son, John C. Allen, shared his father's desire to improve and expand our state's infrastructure while leading J.F. Allen Company for 55 years. John C. Allen, Jr. continues the family tradition as a third-generation owner of the business. Together, with our team of dedicated West Virginia employees, we are building the infrastructure for the future of our state.

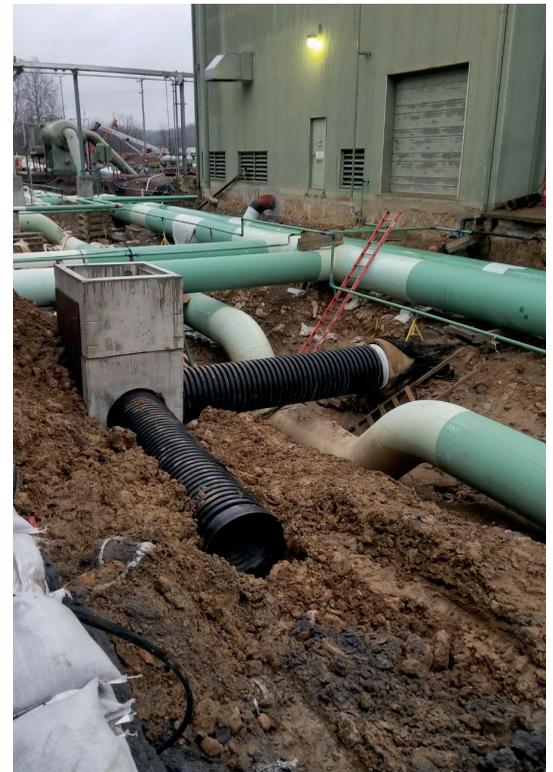
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J.F. Allen Company operates two limestone quarries, three asphalt plants and a salt distribution facility in North Central West Virginia. Our limestone products are the foundation for the state's roads, bridges and concrete structures. Our asphalt plants and laydown crews have improved the surface of over a thousand miles of state roads, supporting the traveling public and the commercial transportation industry. A safe, well-constructed road system is the backbone of economic



development and contributes greatly to the quality of life of our citizens.

In 2018, J.F. Allen and its team of 300 dedicated employees helped deliver projects supporting West Virginia Governor Jim Justice's Roads to Prosperity program. In addition to numerous resurfacing projects, our asphalt crews are currently completing a full-depth reconstruction of I-79 at Flatwoods, improving a 5.5 mile stretch of interstate highway. This project will bring the road into federal compliance while



Lost River Compressor Station



Dawson Well Pad



I-79 at Flatwoods, West Virginia

increasing smoothness and rideability for the general public.

In addition to the Roads to Prosperity program, the oil and gas boom in West Virginia has increased the need for road widening, road access, pad construction and other construction support services. Pioneering energy companies such as Antero, EQT, XTO, HG Energy and CNX have reached out to J.F. Allen Company for both aggregate supply and

our road and site construction expertise. We quickly built a reputation as a quality provider of construction services with a proven safety record. From bridges to road widening, site construction to site stabilization, J.F. Allen Company has constructed projects for many of the leading oil and gas companies.

Infrastructure needs in the oil and gas sector continue to grow with the construction of the Atlantic Coast

Pipeline, the Mountain Valley Pipeline and their related compression station networks. J.F. Allen has participated in this work by supplying aggregates to several pipeline companies, including Rockford, Michels, Price Gregory and Precision Pipeline. In addition to aggregate supply, our company has provided construction services to Bi-Con and MEC Construction in support of their compressor station upgrades.

J.F. Allen Company takes an active role in environmental stewardship. We continually work to reduce emissions at our facilities by converting diesel-fed plants to natural gas and by adding storage buildings that reduce energy usage and eliminate stockpile runoff. In addition to these initiatives, we have upgraded our plants to use recycled asphalt product, reducing the need for imported liquid asphalt and aggregate.

J.F. Allen Company is a proud West Virginia company with a dedicated local work force of construction professionals. As we have for more than 70 years, we stand ready and willing to accept the challenges to support the reinvestment into West Virginia's infrastructure and the dynamic growth of our state's robust industries. ▽